



**ANNUAL REPORT
2018**

CONTENTS

PAST AND CURRENT LIFE MEMBERS _____	3
exisiting hall of fame members _____	4
committee members _____	5
active members _____	6
president's report _____	2
treasurer's report _____	3
financial statements _____	4
milestone reCognition _____	5
Award winners _____	2
grand final umpires _____	3
appendix 2: 2018 eGM _____	4
appendix 3: 2018 collective barganing letter _____	5
appendix 3: continued _____	6

PAST AND CURRENT LIFE MEMBERS

William J. Allan
 Nicholas Angelos
 Jack Armstrong
 George Brack
 Fred Bradley
 Glen Callaghan
 J. J. Clancey
 Richard Cox
 Roger Crowhurst
 Danny Daniel
 Stuart Eckerman
 Tom Evans
 Wally Craig (Deceased)
 Mrs Ruby Craig (Deceased)
 Grant Godfrey
 Leslie e
 E. J. Griffin (Deceased)
 Peter Hampshire
 Henry Harrop
 Theo Haughan
 Michael Heinrichs
 Max Henry
 William Hunkin (Deceased)
 Chris Huon
 Martin Jackson
 George Jones (Deceased)
 Frank Kalayzich
 John Lanser
 John Leber (Deceased)
 Mal W. Lee
 Anton Lewis
 Leo Magee
 George Maruan
 Alan McIntyre
 Patrick McMahan
 Shane McSpeerin
 James A. McSweeney
 Jack Maude
 Kevin Meade
 Frank Nevill (Deceased)
 Peter Nilson
 Laurie O'Connor (Deceased)
 John Reid
 Ken Ray

Mark S. Rendell
 Sean Richardson
 Anthony W. St Clair
 James Smail
 Andrew Smith
 Robert Tait
 Roy Thomas
 Steven Wallbank
 Ross Wheeler
 Frank Williamson
 George M. Wood
 David Yole

 Andrew Scovell
 Robert Taylor

EXISTING HALL OF FAME MEMBERS

HALL OF FAME

Graham Allomes
Peter Hampshire
Frank Kalayzich
John Leber
Mal Lee
Alan McIntyre
James McSweeney
Kevin Meade
C. Murray
Len Palmer
Ken Ray
John Reid
Mark Rendell
James Smail
Bill Wagener
Steven Wallbank
Ross Wheeler
David Yole

COMMITTEE MEMBERS

President: Trav Stemper

Vice President: Josh Graeve

Treasurer: Nic Ford

Secretary: Aaron Parker

General Member: David Coburn

General Member: Craig Terrey

General Member: John Trieu

ACTIVE MEMBERS

Joshua	Abfalter	Adam	McAllister
Matthew	Baigent	Stephen	McGillivray
Michael	Baker	Angus	McKenzie-Wills
Gavin	Bertram	Laura	Moran
Chris	Brackenrig	Jerome	Murillo
Andrew	Burton	Gavin	Nelson
David	Coburn	David	Newell
Timothy	Cook	Steven	Nguyen
Taylah	Cooke	William	OBrien
Robert	Cooksley	William	OBrien
John	Curran	Tim	O'Shea
Damian	Elvey	Tim	Overland
Daniel	Field-Read	Fahri	Ozturk
Brendan	Ford	David	Panagopoulos
Nic	Ford	Aaron	Parker
Darcy	Forster	Mark	Perl
Gary	Forster	Victor	Petrovic
Amber	Foster	Timothy	Pinzone
Dean	Garroway	Thomas	Queenan
Catherine	Garroway	Michael	Raso
Mark	Garroway	Victoria	Rawlings
Matt	Geddes	Justin	Reiss
Liam	Getreu	Ben	Russell
Jordan	Glover	Michael	Saunders
Roy	Goh	Tom	Smith
Joshua	Graeve	Andy	Smyth
Harrison	Hansford	Emily	Stavropoulos
Gordon	Hutcheon	Trav	Stemper
Kristopher	Kellett	Alexander	Strassberg
Brodie	Kenny-Bell	Darren	Taylor
Lachlan	Klingberg	Craig	Terrey
Matthew	Krise	Henry	Toczydlowski
Christian	Kunde	JOHN	TRIEU
Aaron	Langdon	Alec	Wajzer
Morgan	Lee	Jed	Wesley-Smith
Jordan	Lee	David	Wood
Taylor	Mattioli		

PRESIDENT'S REPORT

2018 was a year to rebuild and set foundations for coming years.

With the great assistance of Josh Graeve, the Association was able to negotiate a mutually beneficial Memorandum of Understanding with AFI Sydney. This replaced the old Collective Bargaining Agreement which was deemed no longer relevant by AFL Sydney.

AFL Sydney sought tax reliefs for umpires who were able to report their umpiring income as a hobby and thus, avoid paying income tax on any earnings. This also meant that umpires were no longer deemed employees by AFL Sydney and lost any benefits they would normally have.

The committee unanimously agreed to allocate funding to legal costs association with creating this MOU and this resulted in greatly increased favorable outcomes for the community, through until 2021.

The EGM was held to propose the changes to members who voted in favor of the MOU.

The committee was able to put some decent events together throughout the year and were able to reintroduce membership fees that went back into the cost of events and the end of season presentation night and not make a large loss.

TREASURER'S REPORT

The 2018 financial year was positive financially for the association. Leading into the year the committee was anticipating a loss due to ongoing negotiations with the AFL in regard to a new AFL Sydney contract. Throughout the year the main costs were lawyer fees and our presentation evening, as was expected. The association is comfortable with the financial position moving forward.

Nic Ford

FINANCIAL STATEMENTS

		Debit/(Credit)			Closing Balance
		Opening Balance	Debit	Credit	
Membership Income	Income	\$ -		\$ 3,748.00	\$ 3,748.00
AFL Membership Subsid inc	Income	\$ -		\$ 9,866.00	\$ 9,866.00
Presentation Night Fee	Income	\$ -		\$ 4,472	\$ 4,472.00
Bank Interest	Income	\$ -			\$ -
Equipment/ Gear sales	Income	\$ -			\$ -
Gear Expense	Expense	\$ -			\$ -
General Store	Expense	\$ -			\$ -
President's Night Exp	Expense	\$ -			\$ -
Presentation Night Exp	Expense	\$ -	\$ 8,010.00		\$ 8,010.00
Presentation Night Trophies	Expense	\$ -	\$ 1,120.00		\$ 1,120.00
Phelan Medal Exp	Expense	\$ -			\$ -
Canberra NEAFL rebate	Expense	\$ -			\$ -
Other Expenses	Expense	\$ -	\$ 6,118.00		\$ 6,118.00
Vice Presentation Night Exp	Expense	\$ -			\$ -
BBQ/members events Expense	Expense	\$ -			\$ -
Bank	Asset	\$ 8,503.93	\$ 15,248.00	\$ 18,086.00	\$ 11,341.93
Website	Asset	\$ -			\$ -
Creditor	Liability	\$ -			\$ -

MILESTONE RECOGNITION

50 GAMES

Brendan Ford
Kenzi Southwell
Amber Foster
Josh Greaves
Harrison Hansford
Paul Button
Matthew Krise

Mitchell Olbrich
Blake Sartor
Michael Barlow
Griffin Youl
Angus Jamieson
Shauna Flynn
Jordan Glover
Jeff Brown
Isaac Farrell
Aidan Fryer

100 GAMES

Gavin Nelson
Mark Smith
Christopher
Scammell
Paul Walbank

50 GAMES

Gavin Betram
Nic Ford

150 GAMES

Daniel Riess

100 GAMES

Cathy Garroway
550 games
Ken Ray

200 GAMES

Matthew Baigent

NEAFL GAMES

850 GAMES

Ken Ray

Debut

Premier Division Debut

Amber Foster
Darren White
Simon Blizzard
Nicholas Wallbank
Paul Wallbank
Alexander Strassberg
Matthew Norton
Ashley Harris
Geordie Middleton
Terrence Southwell
Galen Banfield
Elijah Harris

Matthew Norton
Victoria Rawlings
Benedict Duce
Harrison Hansford

50 GAMES

Russell, Benjamin
Fahri Ozturk

100 GAMES

Cameron Barr

AFL Debut

Alex Chisholm
Michael Barlow
Cam Barr

200 GAMES

Michael Saunders

AWARD WINNERS

AFL Sydney Umpire of the Year	Victoria Rawlings
Ken Ray Most Improved Goal Umpire	Lachlan Klinberg
Shane McSpeerin Most Improved Boundary Umpire	Logan Jesson
Frank Kalayzich Most Improved Field Umpire	Bradley Stewart
Trainer's Award	Ben Russell
The AFL Award	Billy O'Brien
Mark Rendell Shield	Alexander Strassberg
The President's Award	*Not awarded
Umpire's Umpire	David Coburn
Jim McSweeney Spirit of Umpiring	Victoria Rawlings
The Best Goal Umpire	Brendan Ford
The Best Boundary Umpire	Samuel Button
The Best Field Umpire	Matt Geddes
AW St Clair Award	David Panagopoulos
The Mike Heinrich's Award	Taylah Mattioli
The Peter Hampshire Award	David Wood
The Golden Whistle	Matthew Baigent
The NSWAFUA Best AFL Umpire	Brodie Kenny-Bell

GRAND FINAL UMPIRES

Grand Final

DATE	MATCH	VENUE	TIME (local)
Saturday 15 September	UNSW/ES v Sydney University	Blacktown ISP No.1	3:00pm
FIELD UMPIRES:	Matt Geddes	Joey O'Brien	Chris Brackenrig
BOUNDARY UMPIRES:	Harrison Hansford	Sam Button	Ben Duce
GOAL UMPIRES:	Brendan Ford	Morgan Lee	

2018 AFL Sydney Women's Premier Division – Finals Week 3

Grand Final

DATE	MATCH	VENUE	TIME (local)
Saturday 15 September	Macquarie University v UNSW/ES	Blacktown ISP No.1	12:30pm
FIELD UMPIRES:	Amber Foster	Mark Perl	Henry Toczyldowski
BOUNDARY UMPIRES:	Ashley Harris	Jennifer Button	
GOAL UMPIRES:	Emily Stavropoulos	Cathy Garroway	

2018 AFL Sydney Grand Finals

Premier Division Reserves

DATE	MATCH	VENUE	TIME (local)
Saturday 15 September	Sydney University v Pennant Hills	Blacktown ISP No.1	10:00am
FIELD UMPIRES:	David Panagopoulos	Mark Garroway	Ben Mitchell
BOUNDARY UMPIRES:	Darcy Foster	Logan Jesson	
GOAL UMPIRES:	Taylah Cooke	Tim Cook	

Women's Division Two

DATE	MATCH	VENUE	TIME (local)
Sunday 16 September	Holroyd Parramatta v Camden Cats	Blacktown ISP No.1	3:30pm
FIELD UMPIRES:	Simon Piech	Kris Kellett	EM: Josh Graeve
BOUNDARY UMPIRES:	Tom Stavropoulos	Chad Porter	
GOAL UMPIRES:	Cypress Hart	Paul Jones	

Men's Division Two

DATE	MATCH	VENUE	TIME (local)
Sunday 16 September	UNSW/ES v Sydney University	Blacktown ISP No.1	1:20pm
FIELD UMPIRES:	David Sapiatzer	Louis Connolley	EM: Peter McGovern
BOUNDARY UMPIRES:	Paul Button	Hugo Charlton	
GOAL UMPIRES:	Daniel Reiss	Kenzi Southwell	

Men's Division Three

DATE	MATCH	VENUE	TIME (local)
Sunday 16 September	Camden Cats v Sydney University	Blacktown ISP No.1	11:15am
FIELD UMPIRES:	Gordon Hutcheon	Mike Raso	EM: Darren Taylor
BOUNDARY UMPIRES:	Terry Southwell	Steve Nguyen	
GOAL UMPIRES:	Barrie Sutcliffe	Simon Blizzard	

Under 19's Division Two

DATE	MATCH	VENUE	TIME (local)
Sunday 16 September	Southern Power v UNSW/ES	Blacktown ISP No.1	9:00am
FIELD UMPIRES:	John Rees	Ryan Mitchell	EM: Dan Schenelle
BOUNDARY UMPIRES:	Zac Redding	Pat Sapiatzer	
GOAL UMPIRES:	Gavin Nelson	Riley Nelson	

APPENDIX 2: 2018 EGM



Extraordinary General Meeting 2018

27st March 2018, 6:30pm

Venue: Mollie Dive Stand, North Sydney Oval, North Sydney

Subject: General

Attendees:

Apologies:

Item number	Start time	Agenda items	Presenters
1	6:30pm	Arrival/Begin Meeting	All
2	6:40pm	Attendance & apologies	Travers Stemper
3	6:45pm	Confirmation of minutes/matters arising from AGM	Travers Stemper
4	6:55pm	Discussion Agreement with AFL NSW/ACT	Travers Stemper, Josh Graeve
5	7:25pm	Discussion of future on Umpiring in NSW	All
6	7:40pm	Plans for Association this year	Travers Stemper, Gavin Bertram
7	7:55pm	Any outstanding votes required	
8	8:05pm	Finish/Depart	

Roles/responsibilities:

Mediation: Travers Stemper

Minutes: Aaron Parker

APPENDIX 3: 2018 COLLECTIVE BARGAINING LETTER



2/28/2018

To all life members, current members and friends of the Association,

Collective Bargaining Agreement – Important Update

In January this year AFL NSW/ACT (AFL) wrote to the NSWAFUA stating the Collective Agreement governing the rights of umpires was terminated due to "changes in circumstances" and proposed to replace it with a Memorandum of Understanding with fewer rights and protections and even those may not be enforceable.

The Executive Committee was alarmed by AFL unilateral move, and has tried to engage AFL to protect your rights, including, engaging legal representation.

Whilst the current CBA isn't perfect, the Committee firmly believes the conditions and standards for umpires will decline if we change to AFL's currently proposed MOU.

Under the proposed MOU a number of your current rights will be affected including:

1. You will receive a small increase in base pay over the course of 4 years;
2. You may need to buy your own uniform;
3. Travel expenses have been updated, however this is in a manner that has been deemed inadequate by the Committee;
4. A reduction in insurance obtained on your behalf by the AFL; and
5. You will be required to deal directly with the AFL, meaning NSWAFUA is likely to be shut out of all future negotiations on your behalf.

APPENDIX 3: CONTINUED

What we are asking for is a solution that retains the appropriate level of incentives and does not penalize our members, so umpires can continue to give their time and expertise. We also want to ensure that you continue to have a voice.

The NSWFUA has been working to improve the current offer by AFL on your behalf. At this stage we are still waiting for the AFL to respond to us. However with the new season about to start, we have requested an urgent meeting with AFL this week to continue pushing for a mutually beneficial solution that is in your interests.

What we are asking from you

Progress has been made on changes to the MOU, but **more needs to be done** and your support will make a difference.

As President acting on behalf of the Committee I request that:

- 1) You tell me your concerns. I need your views *urgently* in writing as we are hoping AFL will agree to have a meeting with us **on Friday**.
- 2) Any interested umpires/friends become paid members of the association via [this membership link](#) . AFL/NSW has made a distinction between the *paid* membership and the broader membership. Joining as a paid member shows the true size of the NSWFUA.

We all want to get back to umpiring and the game we love. We are working toward that goal and towards a resolution that benefits everyone.

My details are below, should you wish to contact myself directly, or you can reach our secretary, Aaron Parker, via nswafua@gmail.com

SINCERELY,

TRAV STEMPER
PRESIDENT NSWAFUA

